

(b) For purposes of this subpart, “full consideration” is a careful, bona fide review of the qualifications of the displaced employee as described in his or her application forms, and including an interview if the displaced employee’s qualifications are comparable to other outside candidates in the highest qualified group who are being interviewed. Before selecting another candidate from outside the agency, the agency must assure that the displaced employee was accorded at least the same degree of consideration as the other candidate.

(c) To receive full consideration under this subpart, the displaced employee must file a timely job application, request full consideration with evidence of eligibility under this subpart, and must meet all eligibility requirements for the position, including qualification requirements, appointment eligibility, and recruitment source (including geographic area) from which applications are being accepted. The displaced employee must be within reach for selection, consistent with otherwise applicable provisions of law and regulation. Evidence of eligibility under this subpart is a copy of the employee’s specific notice of separation by reduction in force and/or the SF 50, Notification of Personnel Action, documenting separation from employment with the Department of Defense as a result of reduction in force.

(d) For any position for which a covered displaced employee has applied and is eligible for full consideration, the agency must identify such employee and document the consideration given. This information must be retained with other records pertaining to the filling of the vacancy.

Subpart J—Prohibited Practices

§ 330.1001 Withdrawal from competition.

An applicant for competitive examination, an eligible on a register, and an officer or employee in the executive branch of the Government shall not persuade, induce, or coerce, or attempt to persuade, induce, or coerce, directly or indirectly, a prospective applicant to withhold filing application, or an ap-

plicant or eligible to withdraw from competition or eligibility, for a position in the competitive service, for the purpose of improving or injuring the prospects of an applicant or eligible for appointment. OPM shall cancel the application or eligibility of an applicant or eligible who violates this section, and shall impose such other penalty as it considers appropriate.

[33 FR 12425, Sept. 4, 1968. Redesignated at 60 FR 67282, Dec. 29, 1995; 61 FR 691, Jan. 10, 1996]

Subpart K—Federal Employment Priority Consideration Program for Displaced Employees of the District of Columbia Department of Corrections

SOURCE: 63 FR 41387, Aug. 4, 1998, unless otherwise noted.

§ 330.1101 Purpose.

A displaced employee of the District of Columbia (DC) Department of Corrections (DOC) who is separated from his/her position as a result of the closure of the Lorton Correctional Complex, and who does not meet the qualifications and suitability requirements for Federal Bureau of Prisons law enforcement positions, is entitled to priority consideration for other Federal vacancies when he/she applies and is determined to be well-qualified.

§ 330.1102 Duration.

This program shall terminate one year after the closing of the Lorton Correctional Complex or December 31, 2002, whichever is later.

§ 330.1103 Definitions.

For purposes of this subpart:

(a) *Displaced employee* means a current or former employee of the District of Columbia Department of Corrections who has received a specific reduction in force (RIF) separation notice as a result of the closure of the Lorton Correctional Complex.

(b) *Does not meet the qualifications and suitability requirements for Bureau of Prisons law enforcement positions* means a DC DOC employee who has not been appointed to a Federal Bureau of Prisons law enforcement position.